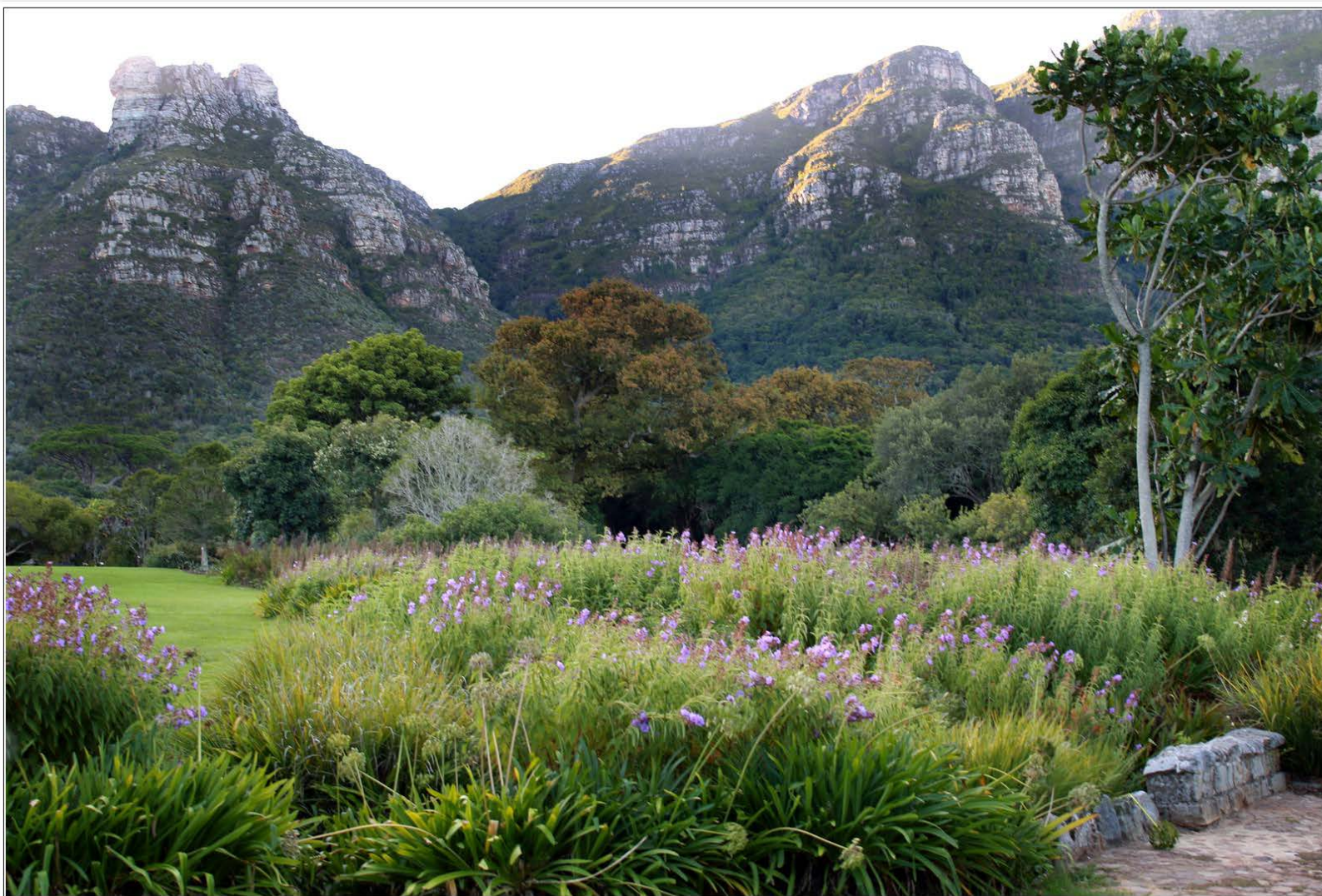




Klaus-Jürgen Bathe Leadership Programme

NEWSLETTER

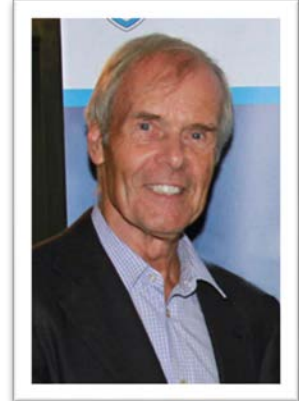
June 2023



MESSAGE FROM THE DIRECTOR



The induction dinner for the 2022 cohort of KJB Leadership Scholars, delayed by one year by the pandemic, coincided with the start of the 2023 academic year. With guest speaker Pride Maunatlala delivering a powerful message to the scholars (past and present), and Prof. Jurgen Bathe challenging the scholars on what it is that defines good leadership, the year would not have started on a more thought-provoking note. In this newsletter, Belisa Rodrigues



(Programme Manager) gives an update on what scholars have been doing since then, and shares with us some of their thoughts. The stories range from interactions within the UCT community, to internship experiences and external community involvements. Please read on.

Prof. Alphose Zingoni
Programme Director



Above image: Attendees (Alumni, Supporters, Scholars) of the KJB Annual Dinner in Cape Town.

KJB NEWS

Prof Bathe meets KJB Leadership Cohort

February news



On 23 February 2023, the Klaus-Jürgen Bathe (KJB) Leadership Programme held its annual dinner under the theme “Celebrating Leadership”, addressed by special guest speaker [Pride Maunatlala](#).

Every year, the KJB Leadership Programme celebrates the selection of 10 bright scholars drawn from UCT’s undergraduate students represented across all faculties of the University of Cape Town.

The selected scholars are awarded full-cost scholarships for two years (includes tuition and boarding), as well as leadership training that includes taught electives, internships and leadership bootcamps.

To date, 71 UCT scholars have received support from the Programme since its inception in 2014... [Read more here](#)

“Age is not a parameter of greatness” commentary by Yazini Xinindlu (KJB scholar) on the message of Pride Maunatlala (KJB dinner guest speaker)

February news



As young people begin to enter the workplace, pursue their passions, and occupy spaces they could only have dreamed to be a part of, questions of whether they are worthy, whether they'll thrive and what value they create often linger and sometimes stiffen one's potential to grow and thrive in a role.

How one can begin to process and deal with this was briefly laid out to us at the [Annual Klaus-Jürgen](#)

[Bathe Leadership Dinner](#), by Pride Maunatlala, as she shared about her experiences, feelings and lessons learned while working at South African Tourism department.

As Pride detailed instances where she felt that as a young person in the spaces in which she found herself, and she often doubted the value and importance of her contributions and that hindered her from showing up as her best self, despite everyone around her seeing the brilliance that laid inside her, she shared an important lesson in how **as young people we should not dim our lights or undervalue the weight of our contributions**. In many cultures, wisdom and one's capabilities are closely tied to their age. But in more modern times, we have seen how young leaders have made some of the most impactful changes to the world around us. An example that comes to mind, is the work Malala Yousafzai did in advocating for young girls' education in Pakistan, at the tender age of 15. Despite how dangerous it was, she went on to establish a charity [the Malala Fund] dedicated to giving every young girl the opportunity to receive 12 full years of schooling. Malala's story highlights how one can never anticipate how impactful their actions can be and how they can better the lives of those around them.

Similarly, Pride recalled times when being youthful and from a younger generation enabled her to implement systems and methods of working that, unbeknownst to her, improved the way her colleagues worked and how many of them were appreciative of the new ideas and innovation she brought with her. The lesson that lies within here for young people, is **that when you get an opportunity to showcase your skills, you should grab it with both hands**. This is because when you pursue the things you enjoy and take risks; you move towards finding and fulfilling your purpose, which is something Pride strongly encouraged all young leaders to do.

In earlier interviews focusing on the work Pride has done, and continues to do, in developing young entrepreneurs and start-up companies, she defines **purpose as a journey of discovering what you can contribute to society and those around**. And upon reading this, I asked myself "As a young leader, what am I contributing to those around me today" and, "As I continue on my leadership journey, what can I continue to do to ensure I am able to make greater contributions and have a meaningful impact on these around

me?”. I encourage us all to think about the lessons Pride highlighted as she briefly outlined and ask ourselves how we will go about seeking and fulfilling our purpose.

EBE awards ceremony

May news



Besides funding the KJB Leadership Scholarships for deserving achievers and young leaders from across all 6 Faculties of UCT, Prof. Bathe also sponsors the Klaus-Jürgen Bathe Engineering Scholarships, which are administered by the EBE Faculty.

This year, the KJB *Engineering* Scholarships were handed out by KJB Programme Manager, Belisa Rodrigues to the following 6 awardees:

1. Dino Claro (4th year BSc in Mechanical & Mechatronics Engineering);
2. Patricia Munginga (4th year BSc in Mechanical & Mechatronics Engineering);
3. Francesca Joubert (4th year, BSc in Chem Eng);
4. Romy Stevens (3rd year, BSc in Chem Eng);
5. Holly Smith (3rd year, BSc in Chem Eng);
6. Emma Craig (3rd year, BSc in Chem Eng).

Congratulations to all for a well-deserved academic award!

TRANSGARIEP LEADERSHIP PROGRAMME

An inter-institutional leadership programme running from 2 July to 14 July 2023 in Kimberley, Stellenbosch and Cape Town.

The programme offers:

- Opportunities to Rediscover Self & Liberate the Soul
- Transformative Human Encounters
- Themes: Ethics of Leadership, Personal & Values-based Leadership, Transformation, Diversity & Inclusivity.

INTER-INSTITUTIONAL PROGRAMME HOSTED BY

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Apply by completing the application form at bit.ly/2023TransGariiep or scan the QR code.

Applications close 19 May at 23h59.

For more information, please email uctlead@uct.ac.za

KJB INTERNSHIP REFLECTIONS

KJB Internship in Togo: The danger of the single story by Vuthlarhi Shirindza

March News

As part of my KJB internship at the UCT Global Surgery Division, I had the opportunity to travel to Lomé, Togo and Johns Hopkins University, Baltimore, USA. I visited Togo with Prof. Salome Maswime to attend the 63rd West African College of Surgeons Conference.

Our drive from the airport showcased the local Togolese culture of market vendors selling all sorts, some old- others dilapidated- buildings, and motorists on their primary form of transport- with 2, 3 and sometimes 4 people on a single bike! This stood in stark contrast to the skyscraper, lavish, glassy building of Hôtel 2 Février, where the conference was being held. In that instance, the very image challenged all I had been indoctrinated about 3rd world African countries, highlighting the danger of the single story that I had previously believed without sufficient question.

Much like how delighting it was to hear of the excellent calibre of **research presented in Africa by Africans for Africans** - because it reaffirmed that the best way to solve our problems is to generate context- specific and relevant solutions. The conference attendees included highly distinguished leaders in the health sector whose true humility and unassuming nature did not match their accolades. From them, I learnt the importance of networking as a slow, genuine process of relationship building instead of the parasitism that modernity mostly teaches. From dining the local cuisines of Egusi soup and pounded yam, touring the city on the back of a motorbike, and embracing the warm culture, Togo was truly an enlightening place to visit, and it is my hope that other young leaders are able to enjoy the wonderful African countries that the continent boasts to personally taste and



see the goodness for themselves. (Vuthlarhi went on to complete the remaining weeks of her internship in the USA together with Inae Kim – see following article).

Pictured above, Prof. Salome Maswime presenting at the 63rd West African College of Surgeons Conference.

KJB Internship: KJB Scholar, Inae Kim, goes to the USA @John Hopkins

March News



I had an incredible opportunity, through the support of the KJB Leadership Programme, to travel to Johns Hopkins university to attend their Global Surgery Symposium “Bridging borders: Collaboration in Global Surgery” and spend the week with the Johns Hopkins Global Surgery Initiative team.

The symposium had inspiring talks around what true collaboration looks like, what the current problems are existing and the work that many doctors, engineers, and more are doing to create innovative, acceptable, appropriate and sustainable ways to overcome these problems. It was refreshing to see that UCT Global Surgery division is leading in the global surgery space internationally and that we as the global south is leading and designing what true bi-directional learning and collaboration looks like. The best part of the trip had to be learning from individuals from all around the world with different cultures, from different backgrounds with unique perspectives, who are all passionate about global health and advocating for those who do not have a voice. Relationships were built, ideas were shared and we inspired another to continue in our passions in the spaces we have been given.

I walk away from this experience having grown beyond my own expectations when I started this internship. I have been learning and unlearning, I have been reflecting and been challenged, I have built relationships to last and I have found myself envisioning the type of leader I would like to be, even as a South Korean, a leader who is afrocentric, from Africa for Africa.



I would like to thank KJB, UCT Global Surgery and Johns Hopkins Global Surgery Initiative for making this opportunity possible. I feel that this article does not capture all of my learning and all of my reflections. Words cannot describe the learning and unlearning that took place and I am grateful beyond what words can describe.

Pictured left: Prof Maswime, delegate, Inae Kim & Vuthlarhi Shirindza in the USA.

Threading Change – Fashion Revolution Internship experience by Toni Ojo-Akinkunmi

April News

Fashion Revolution Week (FRW) 2023 (22-29 April) is an annual fashion activism campaign that brings together the global community to build and implement a vision for radical, systematic change in the fashion industry. Inspired by #RememberingRanaPlaza (24th April 2013), the industrial disaster that saw a garment factory building in Bangladesh collapse, killing 1,100 people and injuring another 2,500, this worldwide event strives to conserve and restore the environment and values of the people over growth and profit.

The theme for this 10th anniversary is Manifesto for a Fashion Revolution. This presents an action driven and future focused perspective which shares and amplifies the solutions to fashion's most pressing social and environmental problems from historically overlooked places. From supply chain transparency to living wages, textile waste to cultural appropriation, freedom of association to biodiversity, the global impact of our clothes are brought to light.

As part of the KJB Leadership Internship under the Africa Regional Team of Threading Change (TC), a Canadian based international youth-led non-profit organization centred around creating a feminist, fossil fuel-free fashion future, a Twitter Space segment of the Textile Talks webinar series was planned.



As part of an event for FRW, this time hosted by Ubunifu Hub in Kenya, I was invited to speak as a panellist with three other influential African businesses on a Twitter Space discussion revolving around textile recycling, second-hand fashion and upcycling.

In partnership with the Planet One initiative, Ubunifu is one of 7 global hubs which offers free and open physical spaces that provides tools for learning-by-doing, allowing youth driven projects and learning programs to drop-in, expand their knowledge, birth ideas and actualise goals.

I am most grateful to have been granted the opportunity to speak about Totostry as one of the youth fashion revolutionaries making an impact on the clothing industry.

Founded by myself in 2020, Totostry is a platform addressing overconsumption and waste production through circularity and promoting sustainability in addition to being a business specialising in upcycled fashion, mending and clothing alterations. Sharing my insights on the importance of making clothes for myself and others and the benefits of repairing your clothes, it was truly intriguing to explore along with the other panellists how consumption habits are changing, what is currently revolutionising the industry and where the future of fashion lies.

KJB SCHOLAR ACHIEVEMENTS

Personal Achievement & Leadership Reflection - by Yazini Xinindlu



At the start of the 2023, I had the great honour and privilege of being selected to be a member of the executive committee of the *Youth In Property Association: UCT Student Chapter*, and serve in the role of secretary general. YIPA UCT is one of the student branches that falls under a larger body (*Youth In Property Association*) which is a non-profit organization focused on increasing the active participation of youth within the property sector and transforming it through employment, education and entrepreneurship initiatives.

In my role as secretary general, I've had the pleasure to work in a team with 5 other members in hosting 2 events as well as undertaking the *Youth Education* portfolio. By heading this portfolio, my main role is to ensure that all our members receive exposure to the various new topics, events, and educational opportunities in the property sector and this is mainly done through the issuing of a semi-monthly newsletter, as well as through the hosting of open lectures in collaboration with professionals/ corporations in the sector.

As I reflect at the last 5 months in this role, I can confidently say that being in this position has increased my capacities as a leader and challenged me to improve the ways in which I communicate and participate in teams. This has happened mainly through having to work with various bodies and organisations when organising events and having to work through the various challenges that can come with that.

The biggest issue I faced when accepting this role, which I have since overcome, was finding my place in a team of strong personalities and other good leaders. In the initial stages of the team forming, I battled feelings of my contributions not being useful and often minimized my own efforts and place in the team, until I remembered that the success of a team is a collaborative effort, that requires everyone's unique skill and input to be a success. Additionally, I have received a lot of feedback from members about how useful they have found the newsletter and are grateful for the listing and posting of the various job and educational opportunities. With time I have found my role in the team and am now focusing on making the most impact possible on our membership body as possible.

I dream of running my own Adoption Centre – Tendani Mufeba

April News

I dream of working, volunteering and owning an Adoption centre one day. I am passionate and aspire to see children finding homes, and growing to bring a huge impact in Africa. I would love for children to have a permanent family setting that is stable, safe, happy, and

strong. This is because I believe if the children have homes, they will get to grow to be the best version of themselves and they can grow to be the best leaders.

Recently at the beginning of April 2023, I joined the Mpho Sehlabo Foundation, as one of the stakeholders under the administration office of the organisation. Mpho Sehlabo Foundation is a non-profit organisation that aims to instil a positive mindset that promotes the spirit of prosperity amongst scholars, students, the homeless and orphans from the most marginalized and vulnerable communities. The foundation provides an opportunity to tap into their inner competence and believes that they can overcome and flourish in their lives despite their socio-economic predicaments, background, and native environments. Currently, we seek donations like Clothes, Food, Blankets, Toiletry, Pads for girls, Books, Stationery, and many more then pay it forward to the needy. Anything that means changing someone's life for you is acceptable.

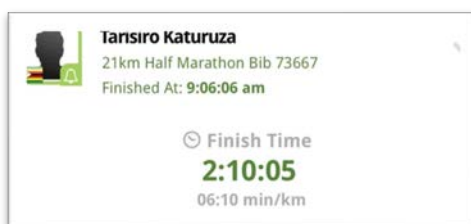
We always stand with the #OneSmileAtATime notion.



#HealthisWealth by Tansiro Katuruza

April News

This year has already flown by and finding myself nearing the half-way mark of my final year of medical school has prompted me to be reflective as well as active in terms of the impact on society that I want to have.



On that note, I am happy to announce that this year I participated in the **Two Oceans Half Marathon** and managed to complete it in an

official time of 2:10:05 (read 2 hours 10 minutes 5

seconds).

During the training months I dedicated my efforts to raising money for an organisation called **Campaign4Cancer** that deals mainly with advocacy work surrounding cancer patients and their families' rights. With generous donations from the public, we managed to raise close to R1000 via GivenGain towards the cause.

This whole process inspired me to produce a tagline **#TRAC (Tari Runs Against Cancer)** which I plan to rename to **We Run Against Cancer (#WRAC)** and morph into a running club or at the very least - a group of people running for the same cause.

Looking forward to the near future, the goal is to also participate in the **2023 Sanlam Cape Town Marathon** and complete **the full 42.2km!** Again, the aim will be to raise awareness around cancer and advocacy for cancer patients and their families. I see this growing into something larger and eventually contribute to ongoing efforts towards funding cancer treatment and prevention research.



I urge all people to use their daily activities and hobbies in a manner that impacts society and other people in a positive way because *umuntu ngumuntu ngabantu* (IsiZulu for: a person is a person through/because of other people).

KJB “KAPWA” BOOTCAMP



June News

Reflections on the bootcamp – Tammy Matose

Mutsa Samuel, Bootcamp facilitator, outlined the 3 key areas that KJB scholars were to explore over the next 2 bootcamp days: (1) Exploring Your Leadership Cosmology, (2) Building Your Leadership Archetype, and (3) enhancing your KJB Leadership Internship experience.

On leadership cosmology, participants were asked to define and unpack cosmology and how it relates to leadership. Exploring in particular how the past affects the present in order to navigate the future. Lead facilitator, Mutsa, observed that most leadership ideologies are solution-oriented, and yet sometimes there are no solutions.

“Sometimes the solution is in the trouble, and you see what comes up – ‘the emerging otherness’, where you sit with yourself and you remove all the labels that society has given to you ... You don’t confront it, but you invite it to dance with you.”

Thereafter, the sharing of Tom Hirons’ poem [“Party for the Broken”](#), stimulated a lively, reflective discussion and was a brilliant way to interrogate issues participants were grappling with and how they could relate these to their own leadership cosmology, archetype, and their value systems.

The poem was a pathway to self-reflexivity where participants were challenged to explore their emerging otherness, sit with it, and see what comes next.

Another important activity was for participants to come up with their own unique Leadership Archetypes. This creative exploration on what it means to be a leader is captured in one of the participant's reflections below:

KJB Archetypes Summary – by Vuthlarhi Shirindza

The archetypes identified within the cohort were the 'Sage', the 'Ignitor', the 'Plug', the 'Protector' and the 'Queen' archetypes, all captured in the image:



The Sage archetype represents the pursuit of wisdom, knowledge, and deep understanding. Sages are known for their intellectual prowess, insight, and the ability to communicate complex ideas in an accessible manner. They inspire others through their wisdom, guide them on their paths of growth, and encourage critical thinking and lifelong learning.

The fire symbolises the **Ignitor** or firestarter archetype. This archetype plays a vital role in initiating change, inspiring transformation, and igniting the flame of passion and purpose within individuals and communities. Ignitors are catalysts for growth and progress. Ignitors possess qualities such as charisma, vision, and a pioneering spirit. They inspire and motivate others to embrace their potential, pursue their dreams, and create positive change in their lives and the world around them.

The "Plug" or "well-connected" archetype represents individuals who have extensive networks, social influence, and a talent for connecting people and resources. They excel at building relationships, fostering collaborations, and creating mutually beneficial connections within various spheres of life. They possess qualities such as social intelligence, resourcefulness, and a genuine interest in others. Plugs bring people together, foster synergistic relationships, and provide access to resources and opportunities. They play a vital role in fostering collaboration, innovation, and collective success.

The security guard represents the **Protector**. The role of the protector is to ensure the safety, well-being, and defence of others. Protectors exhibit qualities such as courage, selflessness, and a commitment to justice. They shield individuals from harm, advocate for the rights of the vulnerable, and create spaces of safety and support. The protector archetype plays a crucial role in fostering a caring and secure society. The pitfall of this archetype is that they may play the role of protecting everyone else, but not have someone to protect them, leaving them vulnerable and at risk of danger and harm.

The Queen archetype represents a potent symbol of feminine leadership, regality, power. It encompasses qualities such as strength, grace, compassion, and wisdom. It inspires individuals to embrace their own sovereignty, make empowered decisions, and contribute positively to their communities and the world.

After the deeply reflective sessions of self-discovery, the bootcamp ended practically with each participant setting 3 goals for their upcoming leadership and internship journey.

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Current KJB Cohort 2022/2023

Pictured above L-R: Tammy Matose (KJB Programme Administrator), Thabang Baloyi, Sifiso Ukaka, Bonolo Mokoka, Belisa Rodrigues (KJB Programme Manager), Tarisiro Katuruza, Prof. Alphose Zingoni (KJB Programme Director), Lydia Zingoni, Vuthlarhi Shirindza, Teresa Van Der Elst, Jude Bukongo, Prof. Klaus-Jürgen Bathe (Programme Founder), Yazini-Nangamso Xinindlu, Tendani Mufeba, Dango Mwambene, Inae Kim.

Not pictured: Toni Ojo-Akinkunmi.